MICAH welcomes any congregation/organization in its work for justice, and we are also asking for a financial commitment in the form of partnership dues. However, if the requested amount would create a hardship for any group, MICAH will consider a departure. Groups seeking such a departure must submit a written request to the Recruitment/Partnership Team. Please email partnership@micahmemphis.org.

2020 Partnership Agreement
Between a Congregation/Organization
&
Memphis Interfaith Coalition for Action and Hope (MICAH)

(Name of Congregation or Organization) wishes to be a partner with Memphis Interfaith Coalition for Action and Hope (MICAH). MICAH is a regional faith- and value-based community organization in the Memphis region and is affiliated with the Gamaliel Foundation, which is an international network of faith- and value-based organizations.

PARTNERS CAN EXPECT THE FOLLOWING BENEFITS:

Professional organizers
• Your congregation/organization will have access to experienced professional organizers, who will work with your congregation/organization to: build a Core Team; organize congregational/organizational listening campaigns; and assist in designing strategies that respond to the needs and interests identified in the listening campaigns.

Leadership training
• Your congregation/organization will have access to the Gamaliel Foundation’s national and local leadership training, national campaigns to work on, and national experts on public policy who are available to train leaders.

Relationships and solutions
• Your congregation/organization will have the opportunity to:
  o Be in relationship and work with other congregations, organizations, and community, faith, business and political leaders throughout the Memphis as well as with sister organizations in Nashville and Chattanooga;
  o Develop and implement responses to the forces within our community that sustain poverty and limit opportunity;
  o Develop a ministry/program that will engage current and new members of your congregation/organization.

AS A PARTNER, WE UNDERSTAND WE WILL HAVE THE FOLLOWING RESPONSIBILITIES:

To have representation on the Board of Directors (the Board) of MICAH
• Our congregation/organization will appoint two representatives and an alternate to the Board of MICAH. This Board will be the legal entity controlling the organization. It will meet regularly and will approve and manage a budget, hire the Lead Organizer, and create and carry out an annual strategic plan to grow the organization and its capacity. All delegates to the Board will be invited and strongly encouraged to attend the seven-day national training provided by the Gamaliel Foundation within one year of being seated on the Board.

To have a Core Team
• Our congregation/organization commits to build a Core Team of leaders that meets monthly and carries out the following responsibilities:
  1. Initiates annual listening campaigns within our congregation/organization;

Continued on next page
2. Leads our congregation/organization in efforts to address issues affecting the community and, if applicable, to support ministry-building activities in our congregation;
3. Leads our congregation/organization, via MICAH, into relationship with other congregations/organizations to address issues affecting people throughout the region;
4. Invests in the development of leaders by identifying, recruiting and creating the opportunity to send our partners to local and national training events; and,
5. Provides partners with experiential opportunities to grow as public leaders.

To support MICAH financially by paying partnership dues:
Our congregation/organization agrees to pay annual partnership dues to support MICAH. **All partner organizations will pay between ½% to 1% of their annual operating budget, not to fall below $200 and not to exceed $4,000.** Partners joining after January will pay a prorated amount of their annual dues either in full or monthly upon becoming accepted as a partner of MICAH.

**PLEASE COMPLETE ALL FOLLOWING INFORMATION:**

**I. Dues - Annual partnership dues:**
Annual dues for our congregation/organization for January 1, 2020- December 31, 2020 will be $______________

Our 2020 dues will be remitted (choose one):

- _______Annually, prorated amount due within 30 days of becoming a partner.  
- _______Monthly, first payment (of prorated amount) due within 30 days of becoming a partner.

*For any new partners joining after January, dues will be prorated through the end of the calendar year.

We will make our dues payment(s): ______ online with a credit card __________ with a check in the mail

**II. Contact Person at Organization for Dues**

**Contact Person 1:** Name: ___________________________ Phone: ________________________ Email: ___________________________

**III. Board Delegates & Signature - Our two delegates and one alternate to the MICAH Board of Directors for this year are the following (We strive for socio-economic diversity in our board. Please include one person who is at or below 80% of Shelby County’s median income):**

**Board delegate 1:** Name: ________________________ Phone: ________________________ Email: ___________________________

Lower-income? Yes No

**Board delegate 2:** Name: ________________________ Phone: ________________________ Email: ___________________________

Lower-income? Yes No

Alternate: Name: ________________________ Phone: ________________________ Email: ___________________________

**______________________________________________
______________________________________________
______________________________________________

Clergy / Executive Director / Supervisor (print name) Clergy / Executive Director/ Supervisor (signature)

______________________________________________

Date

Clergy / Executive Director/ Supervisor (email address)

*Partners will be asked to renew this commitment annually.

**See the middle of page 2 for formula for partnership dues.**

**In Shelby County metro, 80% of the annual median income is $52,720.**